

# Spirit of Grace Lutheran Church, Holdrege, NE

## 2019 Proposed Budget

Item	Detail	Monthly	Annually
<b>Staff</b>			
Pastor - Salary	Pastor Ted Carnahan	5,400.00	64,800.00
Pastor - Benefits	Per Portico Benefit Services	2,629.80	31,557.60
Pastor - YMCA Membership	Cost increased to 60.00/mo	60.00	720.00
Pastor - Continuing Education	Per Nebraska Synod compensation guidelines		850.00
Pastor - Professional Expenses	Per Nebraska Synod compensation guidelines		500.00
Administrative Assistant	Mary Norman	819.38	9,832.50
Worship Minister - Oasis	Mary Hock and Calena Ohlson (shared)	711.22	8,534.64
SpiritSprouts Minister	Brynn Jordahl	175.00	2,100.00
Staff Development	Administrative Professionals Retreat, other staff learning opportunities		650.00
Pulpit Supply			1,120.00
Social Security contribution (FICA)	6.2% of salary of employees (except pastor)	105.75	1,268.96
<b>Facilities</b>			
Rent	Masonic Lodge	1,377.00	16,524.00
Electric, Water, and Sewer	City of Holdrege	530.00	6,360.00
Gas	SourceGas	168.00	1,800.00
Sanitation	Schaben Sanitation	18.93	210.00
Phone and Internet	Glenwood	135.00	1,620.00
Window Washing	M&M Windows	15.70	200.00
Housekeeping	Allisha Melroy	260.00	3,120.00
Office Supplies			1,500.00
Snow Removal	Troy Melroy		500.00
<b>Insurance</b>			
Liability and Property	After May 5 we need to purchase our own; estimated		1,000.00
Worker's Compensation	Brotherhood Mutual		652.00
Indemnity	Brotherhood Mutual		600.00
<b>Technology</b>			
Church Management Software	Church Community Builder		1,152.00
Financial Software	Quickbooks Online and Payroll	115.00	1,380.00
Online Giving Service and App	PushPay		2,400.00
Online Giving Fees	PushPay	125.00	1,500.00
Website	Weebly and domain registration		128.95
Capital Business Systems	Copier lease and service	368.40	4,420.80

**Worship**

Supplies and Music - Oasis		500.00
Supplies and Music - Sanctuary		100.00
Supplies and Music - SpiritKIDS		300.00
SpiritSprouts Supplies		200.00
OneLicence.net Subscription	Copyright and Streaming	275.00
CCLI Subscription	Copyright, SongSelect, and Streaming	425.00
Communion Supplies		250.00

**Outreach and Evangelism**

Evangelism Supplies		4,000.00
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**Ministry Teams**

Stephen Ministry		200.00
Leadership Team		0.00

**Youth**

Confirmation Camp	Sullivan Hills Camp = no cost to church this year	0.00
Youth special events		200.00
Confirmation and Graduation		100.00
HS Senior quilts	4 HS seniors	385.00

**Mission**

Nebraska Synod Mission Share		250.00	3,000.00
Tanzania-Kiruweni parish			500.00
Christian Charity Fund	We will encourage giving through give2Grow which is also supported by matched gifts.		0.00
School Supplies/Backpacks	We will continue to grant fund this ministry.		0.00
Bicycle Safety Ministry	We will grant fund this ministry.		0.00

**Relationships**

Nebraska Synod Theological Conference	Costs decreased, Event is back to Kearney in 2019		220.00
Nebraska Synod Assembly	Assembly in Kearney - \$180 x 3 members		540.00
ELCA New Congregations Conference	Required part of organization process		500.00
Phelps County Ministerial Association			15.00
Holdrege Chamber of Commerce	Costs lower because pricing structure changed		100.00

**Mileage**

Mileage Accountable Plan	\$0.580 / mile per IRS 2019 guidelines		2,500.00
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**Operating Contingency**

Contingency funds		300.00	3,600.00
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**2019 SPENDING AUTHORIZATION**

	13,564.17	<b>184,911.45</b>
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## 2018 General Fund Year in Review

### Income

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#### Offerings to General Fund

2018 Estimates of Giving		98,512.00
Local source offerings beyond estimates	28%	38,155.32
Outside Organizations		660.52

<b>2018 General Fund Offerings</b>	<b>82.3%</b>	<b>137,327.84</b>
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#### Borrowed

Bruning State Bank line of credit	17.7%	29,543.40
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<b>2018 GENERAL FUND INCOME</b>		<b>166,871.24</b>
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### Expenses

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2018 General Fund spending authorization		181,186.88
Amount over / (under) budget	-5.09%	(9,217.57)

<b>2018 GENERAL FUND EXPENSES</b>		<b>171,969.31</b>
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## 2019 General Fund Budget Projections and Summary

### Projected Income

2018 Local source revenue		137,327.84
Anticipated Increase/(Decrease) over 2018	3.00%	4,119.84
Outside Organizations		600.00
<b>2019 PROJECTED GENERAL FUND INCOME</b>		<b>142,047.68</b>

### Projected Expenses

2019 General Fund expenses authorized by this budget		184,911.45
Estimate of under-spending based on 2018 budget performance	-5.09%	(9,407.05)
<b>2019 PROJECTED GENERAL FUND EXPENSES</b>		<b>175,504.40</b>

### 2019 Cashflow Projection

Gifts received in 2018 designated to 2019 General Fund		5,000.00
Projected 2019 General Fund Income		142,047.68
Projected 2019 Actual General Fund Expenses		(175,504.40)
Projected surplus / (shortfall) at end of 2018	-16.21%	<b>(28,456.73)</b>